Hackers also love SMEs

SMEs cyber resilience matters

Belgium's-Cyber Security Coalition

7 October 2025



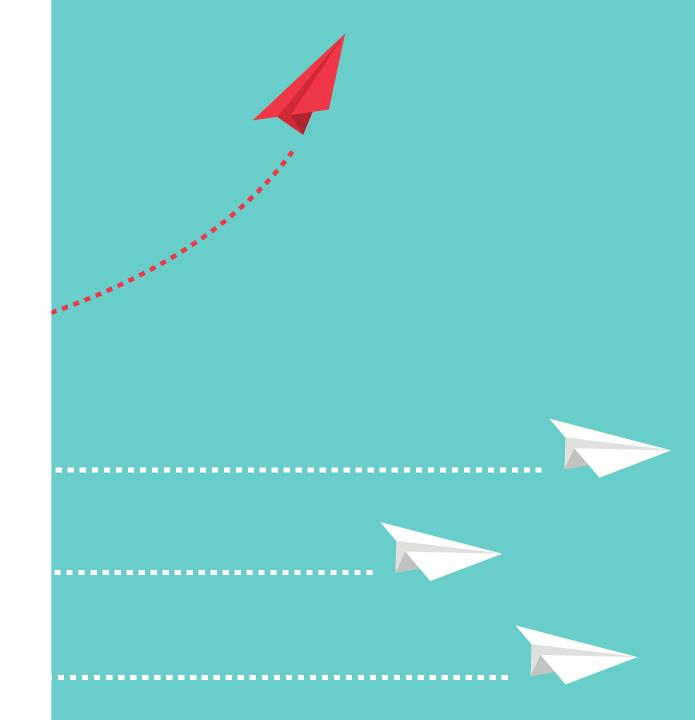


Stanislas Van Oost

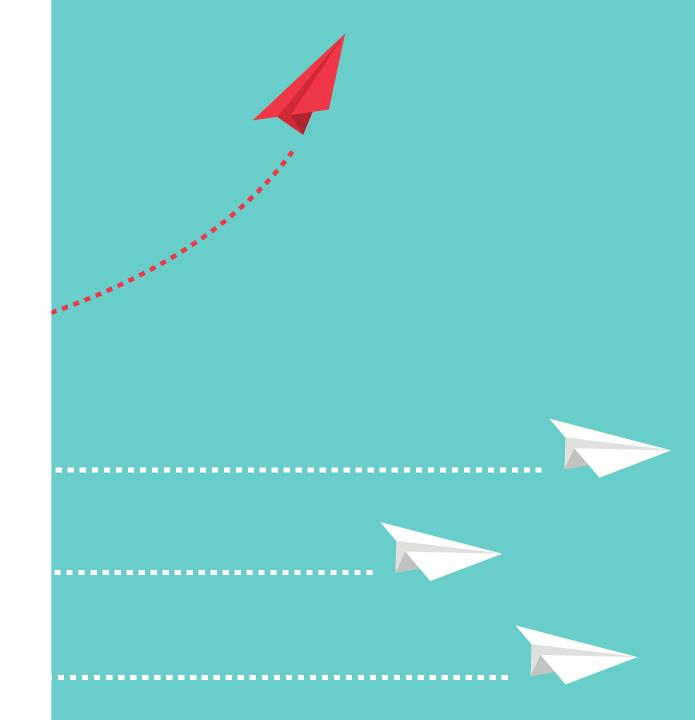
- Founder and Managing Director Easiance
- 30 years of experience in new technologies
 - Software localization
 - Digital agency
 - SaaS software publishing
 - Cybersecurity consulting
- Experience as CEO & COO
- 12 years of experience as
 - Chief Information Security Officer
 - Data Protection Officer
- Master in Economy & Computer Science
- Executive Master in Cyber Security Management (on-going)
- Certified Information Security Manager (CISM)
- Post-graduate in Management & Administration
- Data Protection Management certificate
- ISO 27001 Lead Implementer certificate
- NIS 2 Lead Implementer NIS 2 certificate
- ISO 27001 Lead auditor certificate

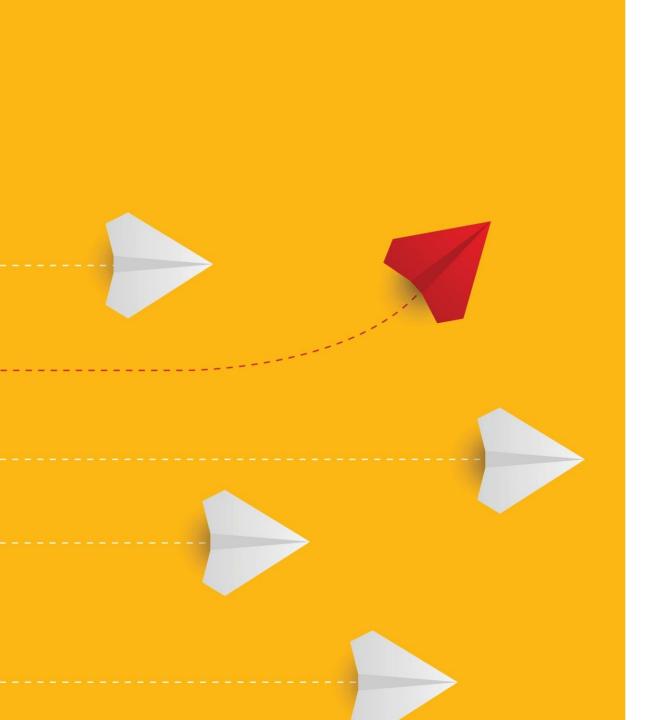
Easiance

A player in cybersecurity for small and medium-sized organisations, helping customers to make their digital world safer with simple, progressive and effective solutions to protect their most valuable assets.



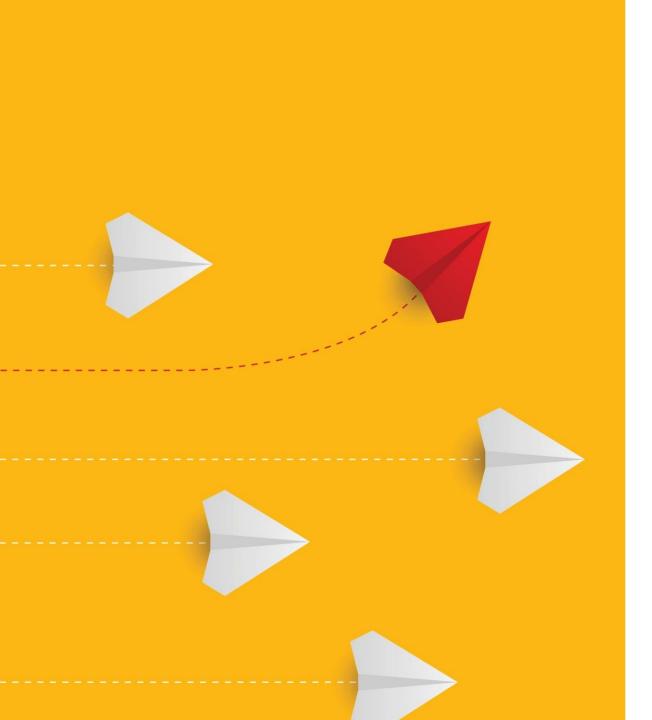
A couple of facts



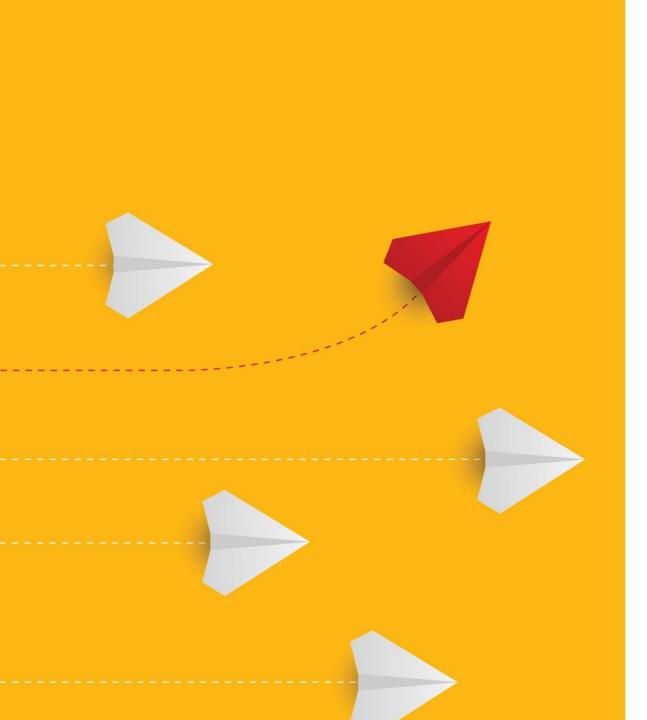


99,7% of the companies in Belgium are SMEs

Conseil Supérieur des Indépendants et des PME/
Hoge Raad voor de Zelfstandigen en de KMO (2024)

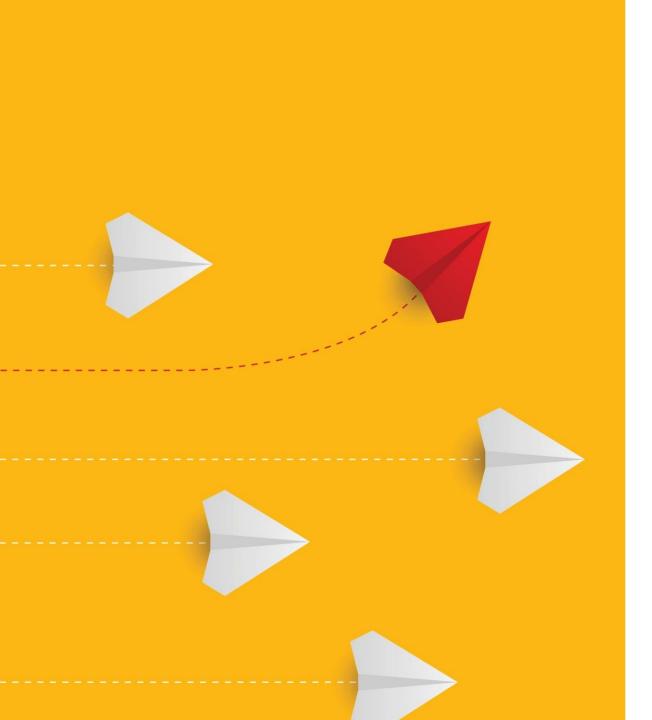


Only about a quarter of the Flemish SMEs have a cybersecurity plan.



19% of the SMBs have reported being victime of one or more incident during the last 12 months.

Proximus NXT
Cyber security report (2025)



A quarter (25%) of the SMEs fear their business would not survive a cyber attack.

Mastercard (2025)

PMEs managers are more aware, but ...

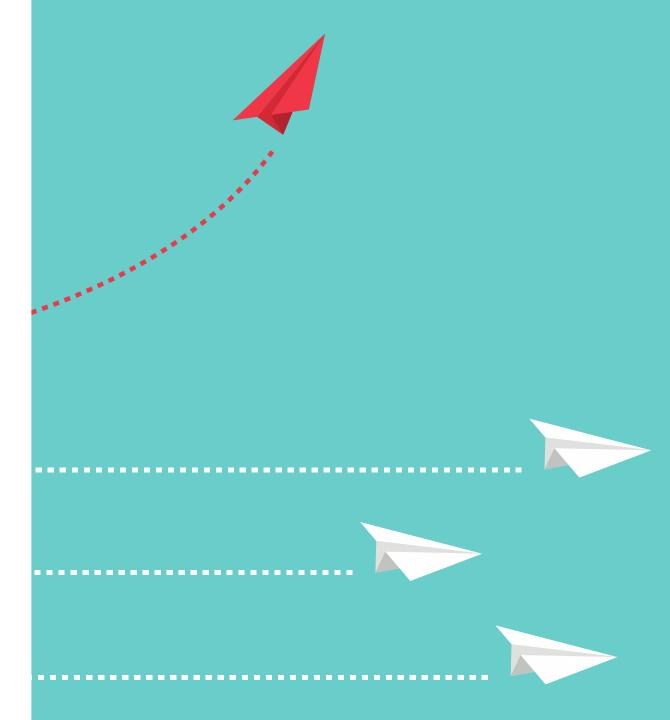
... they have limited budgets and competing priorities

... they lack in-house expertise

... they fear it is too technical and overwhelming

...they underestimate the consequences

... the perception is that "we're too small to be a target"



Cyber Hygiene

Jen Easterly – How to prevent approximately 98% of cyberattacks

Install Updates

 Keep your software, firmware, and systems up-to-date to patch vulnerabilities that attackers often exploit.

Use Strong, Unique Passwords

 Create strong, complex passwords for each of your accounts and consider using a password manager to help you manage them.

Enable Multi-Factor Authentication (MFA)

 Add an extra layer of security by using MFA, which requires more than just a password to log in (e.g., a code from an authenticator app or your phone).

Think Before You Click

 Be cautious of suspicious emails, texts, and phone calls. Avoid clicking on links or opening attachments from unknown or untrustworthy sources to prevent falling victim to phishing attacks

Small business

Protect logins with Multi-Factor Authentication

- Use MFA wherever possible
- Always use MFA on remote access Install all security updates immediately

Apply patches/updates

 to operating systems, firmware, software as soon as available

Install antivirus

- Deploy anti-malware/antivirus solution on all devices
- Keep it updated and run regular/full scans

Secure your network

- Use a firewall
- Use encryption (e.g. WPA2/WPA3) for WiFi
- Separate guest network, secure remote access
- Change default passwords etc.

Backup your data

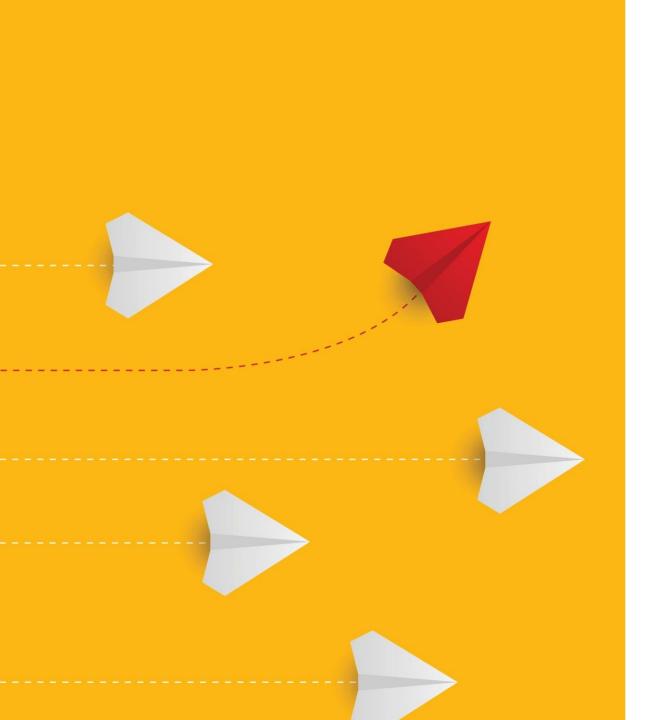
- Regular automated backups
- Keep an offline backup (i.e. disconnected)
- Test restoration

Administration rights

- Don't use admin privileges for everyday work
- Separate standard user and admin accounts
- Require MFA for admin access

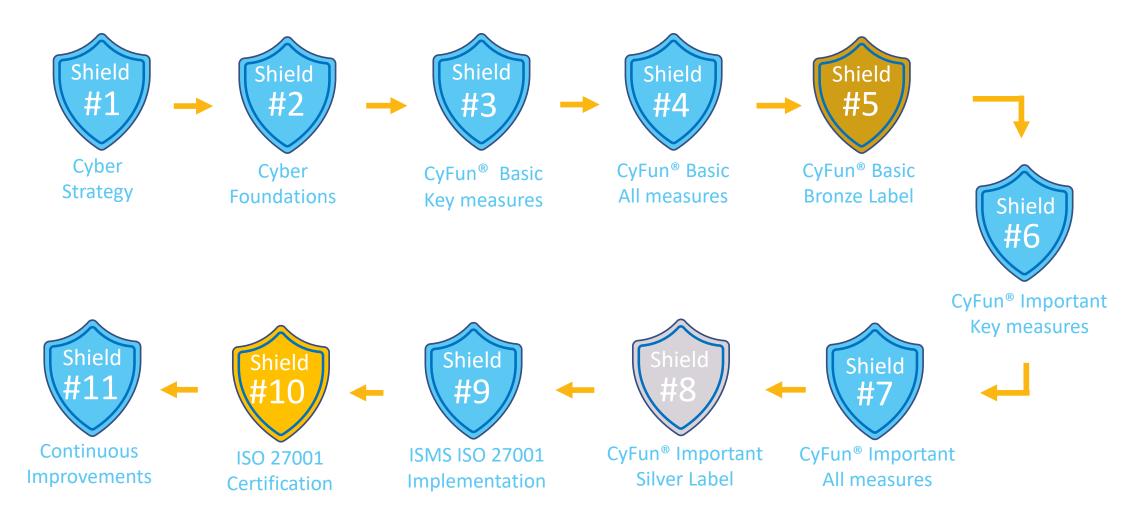
Final recommendations

- Physically protect hardware and devices
- Restrict physical access to sensitive systems
- Know who to contact in case of a cyber incident
- Keep offline copies of necessary documents etc.

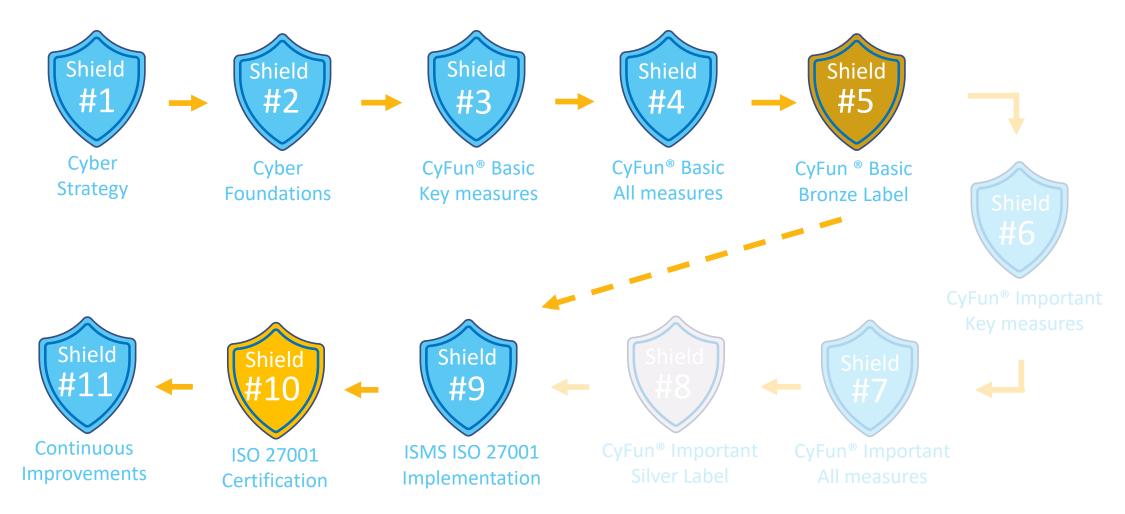


Cybersecurity journey

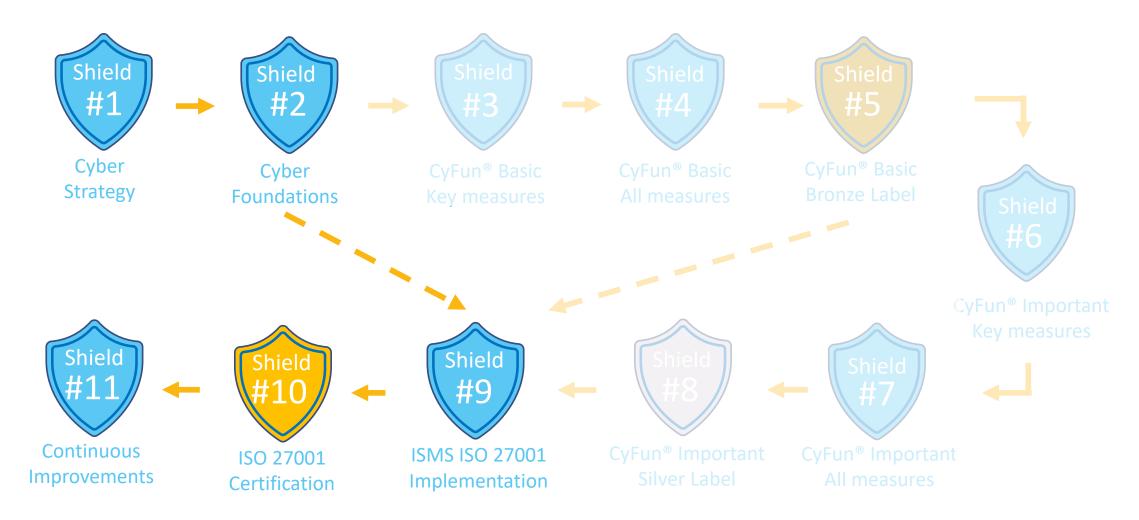
Cybersecurity is a journey



Alternative routes



Alternative routes



Easiance Compliance made easy

here by certifies that



Be Agile SRL has succesfully met the requirements of the

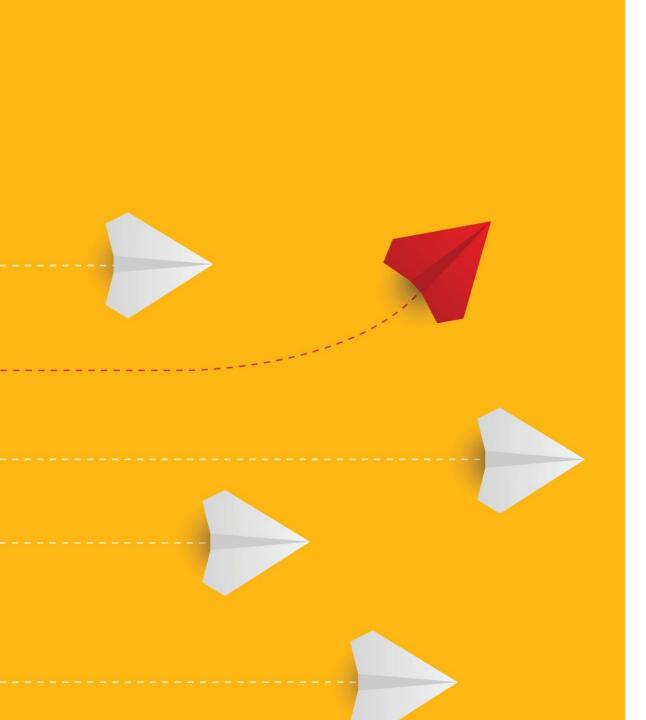


Shield #5 - Asset Management

of the Easiance Information Security Journey leading to ISO 27001 certification.

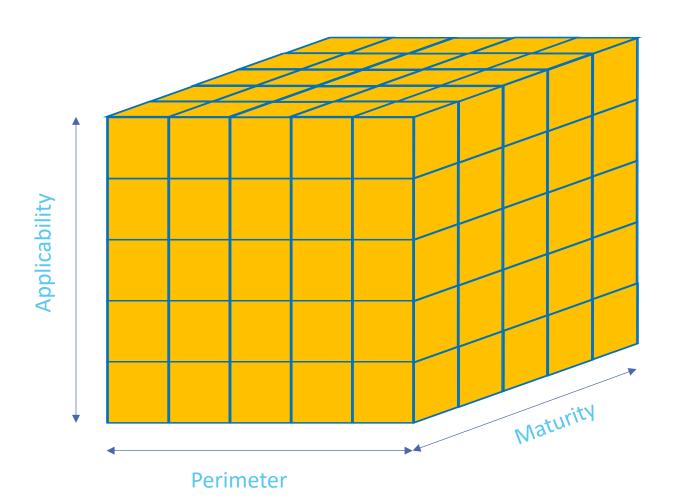
Requirements include an information security maturity assessment, the information security startegy definition and the etablishment of a information security roadmap.

| BE20240901 | September 13, 2025 | |
|---------------|--------------------|--------------------------------------|
| Shield Number | Completion date | Staniclas Van Oost – General Manager |



ISO 27001
or
CyFun®

Scope and maturity



Perimeter

- Which activities are covered?
- Which business units are covered?

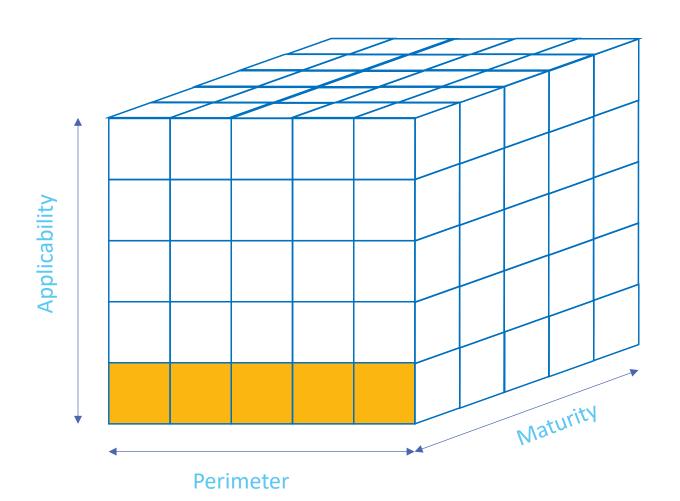
Applicability

- What is the standard of reference?
- Which controls are covered?

Maturity

- What is the level of maturity?
 - Level 1 Intitial
 - Level 2 Repeatable
 - Level 3 Defined
 - Level 4 Managed
 - Level 5 Optimizing

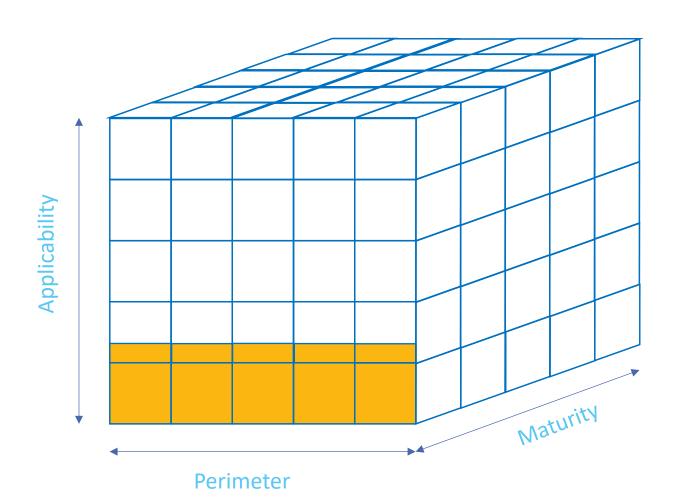
What a typical initial situation?



Perimeter

All activities are considered

What is a typical initial situation?



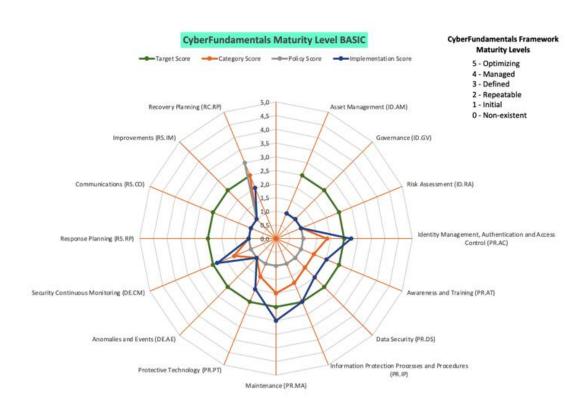
Perimeter

All activities are considered

Applicability

• 25 % implemented

Initial maturity assessment



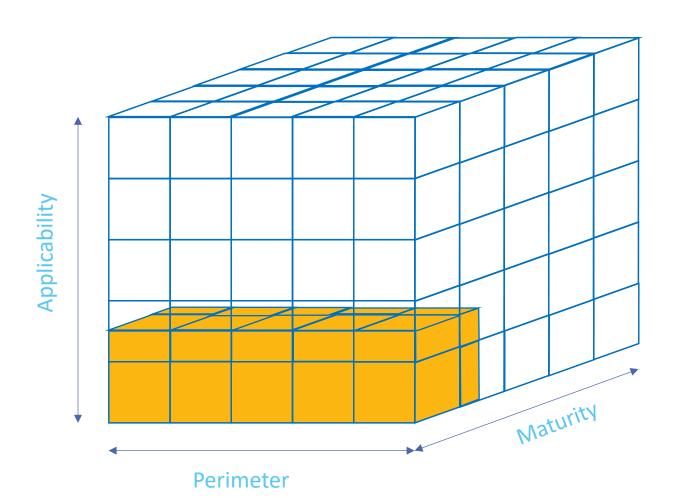


1,42

Key controls:

- 13 in red (below 2,5)

What is a typical initial situation?



Perimeter

 All activities and business units are considered

Applicability

• 25% implemented

Maturity

Average of 1,4ish on 5

Cyber Fundamentals®

- Key measures
- Others measures

N-N relationships ISO 27001:2022 Information Security Management system

ISO 27002 :2022 Controls

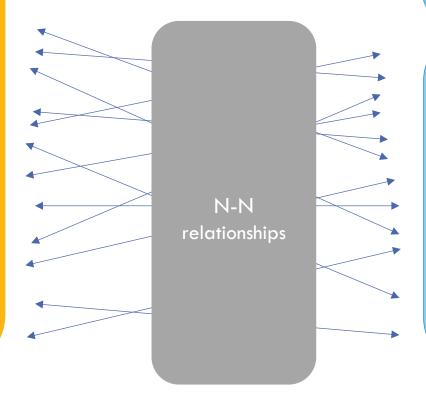
- 5- Organizational controls
- 6- People controls
- 7- Physical controls
- 8- Technological controls

Enhancing ISO27001 with CyFun

Cyber
Fundamentals®
BASIC

- Key measures
- Others measures

60%



ISO 27001:2022
Information Security
Management system

ISO 27002 :2022 Controls

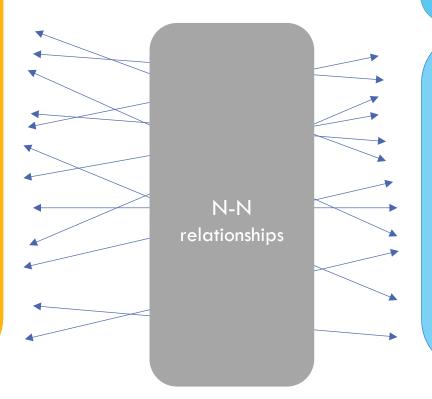
- 5- Organizational controls
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Enhancing ISO27001 with CyFun®

Cyber
Fundamentals®
IMPORTANT

- Key measures
- Others measures

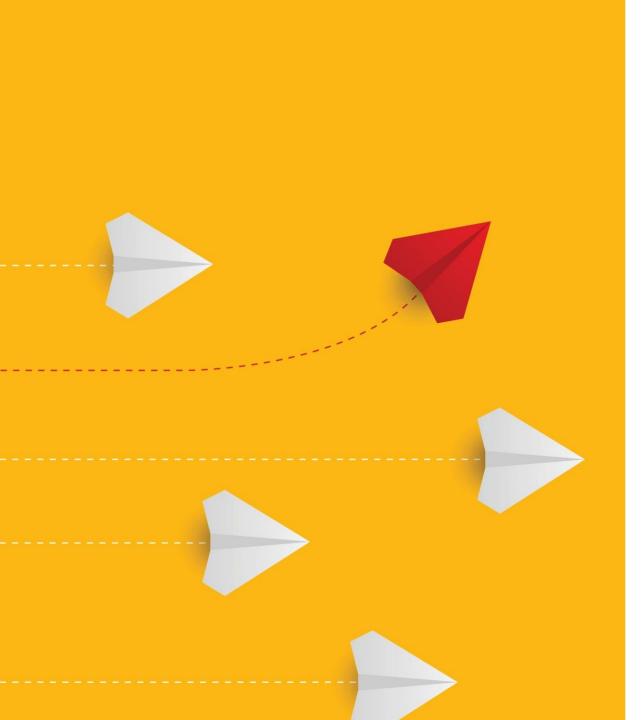
85%



ISO 27001:2022
Information Security
Management system

ISO 27002 :2022 Controls

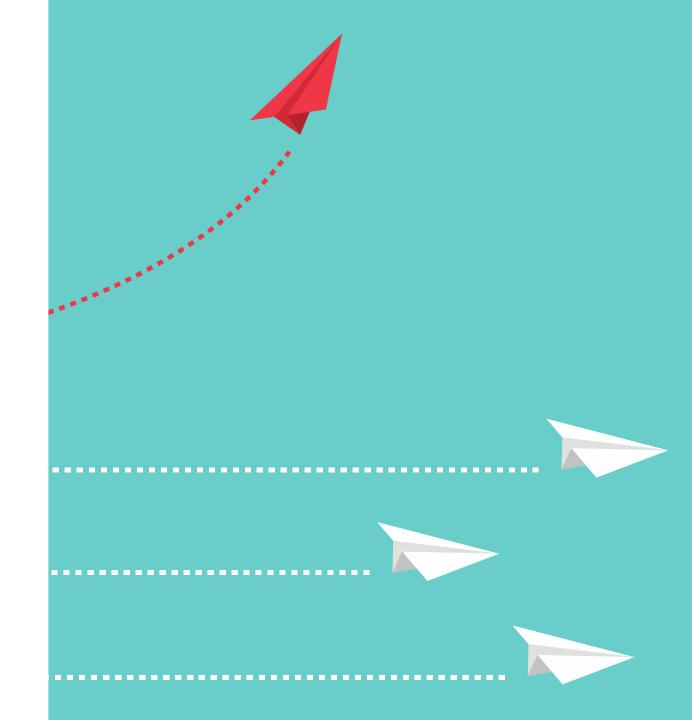
- 5- Organizational controls
- 6- People controls
- 7- Physical controls
- 8- Technological controls



Let's do the work

Project execution

- ISO consultant act as Project Manager
- Meeting every Wednesday (or every other week): Easiance consultant, ISM, ICT Team and guests
 - Revise work performed previous week
 - Check
 - Validate
 - Approve or re-start
 - Introduce new subjects and items
 - Documented information
 - Technical measures
 - ISM to distribute To Do's inside client organization
 - Planning update
- During the week
 - Performance of the tasks
 - Client's side
 - ISO consultant's side

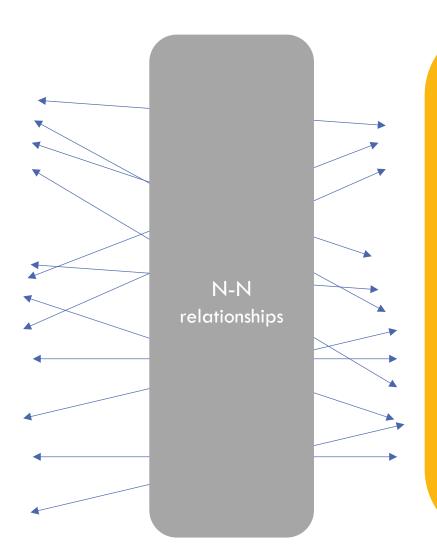


Implementation scheme

ISO 27001:2022
Information Security
Management system

ISO 27002 :2022 Controls

- 5- Organizational controls
- 6- People controls
- 7- Physical controls
- 8- Technological controls



Documented information

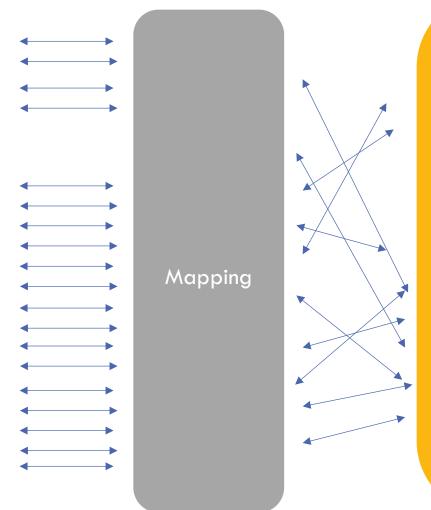
- 1- Information SecurityManagement System
- 2- Policies
- 3- Procedures
- 4- Plans
- 5- Training & Awareness
- 6- Records
- 7- Templates

Compliance

ISO 27001:2022
Information Security
Management system

ISO 27002 :2022 Controls

- 5- Organizational controls
- 6- People controls
- 7- Physical controls
- 8- Technological controls



Documented information

- 1- Information Security

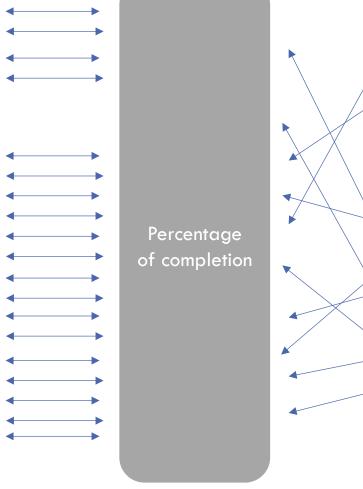
 Management System
- 2- Policies
- 3- Procedures
- 4- Plans
- 5- Training & Awareness
- 6- Records
- 7- Templates

Progress

ISO 27001:2022
Information Security
Management system

ISO 27002 :2022 Controls

- 5- Organizational controls
- 6- People controls
- 7- Physical controls
- 8- Technological controls



Documented information

- 1- Information Security

 Management System
- 2- Policies
- 3- Procedures
- 4- Plans
- 5- Training & Awareness
- 6- Records
- 7- Templates

Technical measures



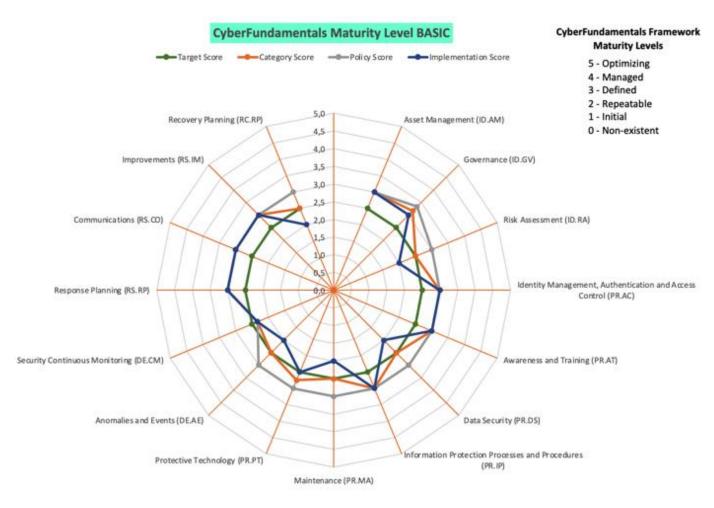
People



Creating a Security Culture

The struggle is real, but conquerable

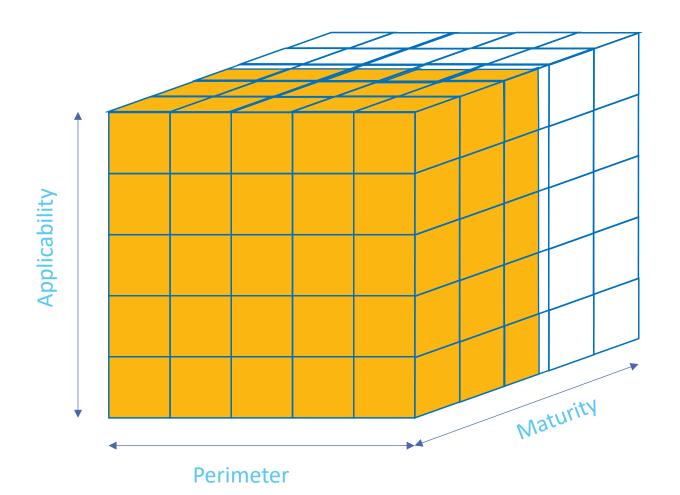
Maturity assessment



Total Maturity level

2,78

At certification time



Perimeter

 All activities and business units are considered

Applicability

- 93 out of 93 ISO 27002 controls
- 100%

Maturity

Average of 2,8ish on 5



Efforts

• Typically between 6 and 9 months

Workload

Consultant (project management, implementation
 and participation to internal & certification audit)
 30 to 60 days

Information Security Manager and team (implementation
 efforts and internal & certification audit)
 30 to 45 days



Service Public de Wallonie Economie, Emploi, Recherche (SPW EER)

Direction des Projets thématiques

CERTIFICAT DE LABELLISATION

Prestataire du dispositif « chèques-entreprises »

Monsieur Stanislas VAN OOST

Expert reconnu par le SPW

Est labellisé dans le cadre du dispositif des chèques-entreprises dans la « Thématique Numérique ». A ce titre, il peut effectuer les prestations relevant du :

- Chèque Cybersécurité

Cette labellisation est délivrée pour 3 ans maximum à partir du 14 août 2024 et jusqu'à l'entrée en vigueur d'une nouvelle procédure.

Pour le Service Public de Wallonie Economie, Emploi, Recherche

> Lionel BONJEAN, Directeur général

Discoveries

- If the managing director isn't there, get away!
- SMEs struggle to distinguish between what is urgent and important.
- Subsidies (Chèques entreprises, KMO Portfolio) trigger decisions
- Basic cyber hygiene isn't covered yet
- But they often have more than they think, but far less than required
- Internal teams are open, motivated, eager to learn
- But they don't have anyone dedicated to cybersecurity
- Segregation of duties isn't always obvious
- Make it simple and pragmatic
- Consider MSSP
- Automate
- You have an impact!



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